

INDEX 2025 - DATA 2024

INDEX PROFESSIONAL EQUALITY	Maximum number of points	Number of points earned	Progress goals
1-Pay gap (in %)	40	34	38
2- Difference in the rate of individual pay rises (in % or equivalent number of employees)	35	25	35
3- Percentage of employees who received a pay rise in the year following their return from maternity leave	15	15	15
4- Number of employees of the under-represented sex among the 10 highest earners	10	10	10
INDEX (out of 100 points)	100	84	

